

Announcement of Senior Management Changes

SAITAMA, Japan — March 5, 2018 — Calsonic Kansei Corporation (President & CEO: Hiroshi Moriya, Headquarters: Kita-ku, Saitama City) announced today retirements and appointments of executive officers including CEO, effective April 1st, 2018 as seen on the list below.

Please also refer to a press release titled “Calsonic Kansei Appoints Beda Bolzenius as Chief Executive Officer” that was issued today.

https://www.calsonickansei.co.jp/en/uploads/180305_1.pdf

Effective as of April 1st, 2018

	New	Current	Name
	《Personnel Change of Directors and Officers》		
*	Representative director, Chairman of the board	Representative director, President of the board, Chief Executive Officer (CEO)	Hiroshi Moriya
* **	Representative director, President of the board, Chief Executive Officer (CEO)		Beda Bolzenius
*	Board of director, Executive Vice President, Chief Finance Officer (EVP, CFO), Global Finance Leader, Global Corporate Development Leader Internal Audit Office	Board of director, Executive Vice President, Chief Finance Officer (EVP, CFO), Global Finance Leader, Global Corporate Development Leader Corporate Planning Leader	Seiichi Kakizawa
	Executive Vice President (EVP, CSO), Global Corporate Planning Leader	Executive Vice President (EVP), Global Electronics Executive Business Leader, Global IT & Process Innovation Leader, Chairman, Calsonic Kansei North America, Chairman, Management Committee Americas	Hideaki Watanabe
	Executive Vice President (EVP, CCO), Global Purchasing Leader, Global MTCR Promotion Leader, Product Planning Office, Chairman, Calsonic Kansei Europe	Senior Vice President (SVP), Chairman & CEO, Calsonic Kansei Europe, Chairman, Management Committee Europe, Global Exhaust Executive Business Leader,	Tsukasa Fujii
	Executive Vice President (EVP), Global Production Leader, Japan Region Leader, Chairman, Management Committee Korea Korea business management office	Senior Vice President (SVP), Deputy Global Manufacturing Leader	Hiroyuki Ishikawa
	Executive Vice President (EVP), Global CPM & Interior Executive Business Leader, Global Quality Leader	Executive Vice President (EVP), Global CPM & Interior Executive Business Leader, Global Purchasing Leader	Yukihide Oishi
	Executive Vice President (EVP), Chairman & CEO, Calsonic Kansei North America, Chairman, Management Committee Americas, Global Sales Co-leader	Senior Vice President (SVP), CEO, Calsonic Kansei North America, Co-chairman, Management Committee Americas	Bharat Vennapusa
	Executive Vice President (EVP), Global Technology Leader	Executive Vice President (EVP), Global Technology Leader, Global Quality Leader, Deputy Global MTCR Promotion Leader	Hideto Murakami

Senior Vice President (SVP), Global Sales Leader	Senior Vice President (SVP), Global Sales Leader, Chairman, Management Committee ASEAN & India	Hironori Kimura
Senior Vice President (SVP), Chairman & CEO, Calsonic Kansei China, Chairman, Management Committee China	Senior Vice President (SVP), Chairman & CEO, Calsonic Kansei China, Chairman, Management Committee China	Masahiro Yamanishi
Senior Vice President (SVP), Global Thermal Systems Business Executive Leader	Senior Vice President (SVP), Global Thermal Systems Business Deputy Executive Leader, Global Heat Exchange Systems Business Leader	Hisao Ochiai
Senior Vice President (SVP), Global Electronics Business Executive Leader	Senior Vice President (SVP), Global Electronics Business Leader	Makoto Ishibashi
Senior Vice President (SVP), Global Exhaust Business Executive Leader	Senior Vice President (SVP), Global Exhaust Business Leader	Shuji Kobayashi
Senior Vice President (SVP, CD&IO), Chief Digital & Information Officer, Global IT & Process Innovation Leader	Senior Vice President (SVP, CD&IO), Chief Digital & Information Officer	Yoshio Chikayasu
** Senior Vice President (SVP), CEO, Calsonic Kansei Europe, Chairman, Management Committee Europe	Deputy Global Electronics Business Leader (VP)	Keiichiro Miyanaga
Senior Vice President (SVP), Deputy Global Technology Leader, Deputy Global MTCR Promotion Leader	Senior Vice President (SVP), Deputy Global Technology Leader	Kazuhiro Sato
Senior Vice President (SVP), Deputy Global Manufacturing Leader	Senior Vice President (SVP), Deputy Global Manufacturing Leader	Teruhisa Ikeda
Senior Vice President (SVP) Deputy CFO Deputy Global Finance Leader	Senior Vice President (SVP) Deputy CFO Deputy Global Finance Leader	Atsuhiko Akiyama

Effective as of March 31st, 2018

New	Current	Name
《Officers to be retired》		
Retirement (to be assigned to Advisor)	Executive Vice President (EVP), Global Production Leader, Global MTCR Promotion Leader, Japan Region Leader	Akira Fujisaki
Retirement (to be assigned to Advisor)	Executive Vice President (EVP), Global Thermal Systems Business Executive Leader, Chairman, Management Committee Korea	Kosaku Hosokawa
* Retirement (to be assigned to Auditor of Calsonic Kansei Co. and CK Holdings Co.)	Senior Vice President (SVP), Deputy Japan Region Leader	Hiroyuki Osawa

*Changes of Board of Director and Auditor are subject to approval at shareholders' meeting held in March, and Board of Directors' meeting after shareholders' meeting.

** Newly assigned

Contact

Kouichi Komatsu, GM of HR Strategy & Planning Gr.

048-662-3553

Tomomi Kumagai, Sr. Manager of CSR/Public Relations & IR Gr.

048-660-2161