

MARELLI Water Policy

Access to water and sanitation are basic human rights and are critical sustainable development challenges. These challenges will only worsen and the impacts on people will only increase as competing demands for clean fresh water (agriculture, households, energy generation, industrial use, ecosystems) are exacerbated by the effects of climate change putting more pressure on water quality and availability. These conditions will create increasing risks for businesses, governments, communities and the environment.

Aware of the impacts of water scarcity, water stress and water risks arising from climate change on businesses and communities, MARELLI establishes this policy to cover all MARELLI operations worldwide.

MARELLI BUSINESS DEPENDENCY AND IMPACT ON WATER

MARELLI uses water in technology and manufacturing processes (e.g. washing, cooling systems, painting equipment, etc.) and for civil usage.

MARELLI water usage impacts are: water scarcity increase (in particular in water stressed area) and water quality decrease (pollutants in wastewater).

COMMITMENT

In line with the contents of its EHS Corporate Policy (www.marelli.com), MARELLI's vision is to minimize or eliminate all possible impacts on the Environment and on Health and Safety deriving from its operations, products and services. Consequently, MARELLI addresses water sustainability by implementing this Water Policy, which will serve as a directive for establishing Water Management strategies, systems, processes and practices to:

- Comply with applicable legal requirements (as also reported in the EHS Corporate Policy) and with international standards and United Nations Sustainable Development Goal (SDG #6: Ensure availability and sustainable management of water and sanitation for all).
- Maintain desired water quality during procurement, processing, consumption. and discharges.
- Report water performance and communicate key "water-related messages" transparently to all stakeholders to promote awareness on water sustainability issues and enforce timely and informed decisions.
- Set goals and targets to optimize water consumption in operations (in particular for those located in Water Stressed
 Areas) and reduce the water footprint of its finished products through the development of specific projects to reduce the
 water withdrawal and increase the recirculation of water constantly.
- Monitor water consumption at all controlled sites and report to the sustainability council the progress against the targets established on a quarterly basis.
- Cascade targets at the project level and innovation projects to ensure our current and future production will be more
 efficient in water usage.
- Conserve water quality at all production sites and from the sourcing of raw materials to consumer use.
- Develop innovative manufacturing processes such that substances with high water contamination potential are eliminated and substituted with materials that are easier to remove from water systems.
- Improve industrial wastewater treatment so that municipal treatment facilities are not overburdened.
- Work to reduce any risk of water contamination.
- Ensure appropriate access to safe Water, Sanitation, and Hygiene (WASH) by implementing the proper facilities in the workplace.
- Encourage its suppliers to improve their water conservation efforts, tracking and monitoring water consumption and have recycling practices to enable circular water economy.

^{*}Please consider that the term "Control" means ownership, direct or indirect, of more than fifty (50) percent of the voting rights in a legal entity or the power to appoint or elect a majority of the directors of a legal entity, or the power to direct the management of a legal entity.



MARELLI commits to publish and share our water strategies (including targets and results as well as areas for improvement) in relevant corporate reports, using – where appropriate – the water indicators found in the GRI Guidelines.

All sites belonging to MARELLI Group controlled* Legal Entities must apply the present Water Policy.

MARELLI Top Management plays a strategic role in guaranteeing full implementation of this Policy and compliance with the values enshrined herein.

First issue: December 2022 Last Review: December 2024

Sheryl Vasa (Chief Human Resources Officer) and Marisa lasenza (Chief Legal Officer) on behalf of the Marelli Sustainability Council