



MARELLI Water Policy

Access to water and sanitation are human rights and critical challenges for sustainability. To date, only 1.2% of water available on earth is available for human use, and the pressure on this resource will increase as competing demands for clean fresh water (agriculture, households, energy generation, industrial use, ecosystems) grows. In addition, the effects of climate change put more pressure on water quality and availability.

Aware of the impacts of water scarcity, water stress, and water risks arising from climate change on businesses and communities, MARELLI establishes this policy to cover all MARELLI operations worldwide.

MARELLI BUSINESS DEPENDENCY AND IMPACT ON WATER

MARELLI uses water for technology usage (production process as washing, cooling systems, painting equipment, etc) and for civil usage. MARELLI water usage impacts are water scarcity increase (particularly in the water-stressed area) and water quality decrease (pollutants in wastewater).

COMMITMENT

In line with the contents of its EHS Corporate Policy (www.marelli.com), MARELLI's vision is to minimize or eliminate all possible impacts on the Environment and Health and Safety deriving from its operations, products, and services, so, MARELLI addresses water sustainability issues by implementing this Water Policy, which will serve as a directive for establishing Water Management strategies, systems, processes and practices with respect to:

- Comply with applicable legal requirements (as reported in the Environment, Health & Safety Marelli Corporate Policy) and with international standards and the United Nations Sustainable Development Goal (SDG #6: **Ensure availability and sustainable management of water and sanitation for all**).
- Maintain desired water quality during procurement, processing, and consumption. and discharges.
- Report water performance and communicate key "water-related messages" transparently to all stakeholders to promote awareness of water sustainability issues and enforce timely and informed decisions.
- Set goals and targets to optimize water consumption in operations and reduce the water footprint of its finished products through the development of specific projects to reduce the water withdrawal and increase the recirculation of water constantly.
- Monitor water consumption in all controlled sites and report to the board members the progress against the targets established on a quarterly basis.
- Cascade targets at the project level and innovation projects to ensure our current and future production will be more efficient in the water usage
- Conserve water quality in all production sites and from the sourcing of raw materials to consumer use.
- Development of innovative manufacturing processes such that substances with high water contamination potential are eliminated and substituted with materials that are easier to remove from water systems.
- Improve industrial wastewater treatment so that municipal treatment facilities are not overburdened
- Work to reduce any risk of water contamination
- Ensure appropriate access to safe water, sanitation, and hygiene by implementing water, sanitation, and hygiene (WASH) tools in the workplace.
- Encourage its suppliers to improve their water conservation efforts, tracking and monitoring water consumption, and have recycling practices to enable a circular economy.



MARELLI commits to publishing and sharing our water strategies (including targets and results as well as areas for improvement) in relevant corporate reports, using – where appropriate – the water indicators found in the GRI Guidelines.

All sites belonging to MARELLI Group controlled* Legal Entities must apply the present Water Policy. MARELLI Top Management plays a strategic role in guaranteeing the full implementation of this Policy and compliance with the values enshrined herein.

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